

Health, Safety & Environmental Policy Statement

A Class Building Services Limited (ACBS Ltd.) recognises its duties under the Health & Safety at Work etc. Act 1974 (HSWA), related legislation and The Construction (Design and Management) Regulations 2015 (CDM 2015); for the Health & Safety of its employees, members of the public and others who may be affected by the Company's operations.

ACBS Ltd. will provide safe places of work, safe systems of work, and that the Health and Safety for members of the public and others are ensured.

All employee and sub-contractors are required to be aware of their personal responsibilities for implementation of the company Health and Safety Policy Statement and required to conform to our site rules and responsibilities. In addition, all employees and sub-contractors have a duty under the HSWA to take reasonable care to avoid injury to themselves and others by their work activities and to co-operate with ACBS Ltd. Management in meeting statutory requirements.

To fulfil this policy, the following commitments are made:

Health and Safety is recognised as an integral part of all aspects of the Company's undertakings;

- A systematic approach will be used to identify hazards and allocate resources or measures to control them;
- Plant, equipment and systems of work that are safe and without risks to health will be provided and maintained;
- Provisions will be made for ensuring safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
- Carry out reasonable audits and inspections, at the frequency suitable for the project in hand, as deemed by Management;
- Risks associated with all work activities will be eliminated, where possible, or minimised;
- Occupational health advice and facilities will be provided where appropriate;
- Satisfactory measures for the participation of employees in the development of measures for promoting health, safety and welfare at work will be maintained;
- All Employees and sub-contractors will be motivated and empowered to work safely.

In recognition of construction and its potential impact on the environment; ACBS Ltd. is committed and has a duty to protect the environment, which is proactively demonstrated through this policy.

ACBS Ltd. will meet or improve upon legislative and regulatory environmental requirements and codes of practise; with an aim to contain the environmental impact of our activities to a practicable minimum, in accordance with environmental ideologies.

- ACBS Ltd. will continue to develop and refine environmental management systems, aiming to continuously improve upon our environmental performance;
- Continue to promote the purchase and use of materials that minimises potential adverse environmental effects;
- Consider waste minimisation initiatives to recycle, reuse and reduce waste across the business and our projects;
- High level of vigilance over our projects and careful planning, to ensure that damage to the environment is eliminated or minimised.
- Develop and implement regular environmental audits of our activities and facilities, implementing recommendations as required;
- Use local suppliers as much as possible to minimise transport requirements and support the local economy;
- All employee and sub-contractors are asked to act in an environmentally conscious manner and be aware of ACBS Ltd.'s responsibilities towards the environment.

ACBS Ltd. is dedicated to continuously development all matters concerning performance in relation to health, safety and the environment. This policy will therefore be jointly reviewed by ACBS Ltd.'s directors annually.

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Date: Last Reviewed – November 2018